

Your Historically Excluded (Target Group) Identities An Activity

Of which historically excluded groups are you or have you been a member?

Check all that apply.

- People of Color
- Poor/Working Class
- Informally Educated
- Clerical, Non-exempt, Student
- Women, Transgender
- Transgender, Gender Non-conforming, Gender Queer, Androgynous
- Gay, Lesbian, Bisexual, Pansexual, Asexual, Queer, Questioning
- Muslim, Jewish, Catholic, Agnostic, Hindu, Atheist, Buddhist, Spiritual, LDS, Jehovah's Witness, Pagan/Others
- Vietnam/Iraq/Afghanistan Veterans; Pacifist
- Elders, Children
- People with disabilities
- Immigrant
- People with English as a second language, deaf people
- Laity

➤ What are some strengths that come from your experience(s) as a member of one of the groups you circled? Write down the words that come to mind to describe these strengths.

➤ Now, think about a time you were treated as "less than" because of your membership in one of the groups you circled. Write down the words that come to mind to describe being treated as "less than".